

SAFETY CONDITIONS HOLCIM (ČESKO), A.S. FOR DRIVERS OF VEHICLES OVER 7.5 TONS VALID FROM JANUARY 1, 2025

Version for the transportation of alternative fuels and materials

Scope of conditions: Holcim (Česko), a.s. premises and (reasonably) Holcim (Česko), a.s. covered transports, loading, and unloading.

Parties:

Cement plant: Holcim (Česko), a.s.

Partner: Any person (individual, legal, private) who is not an employee of Holcim (Česko), a.s., and is entering, driving, or present on the premises of Holcim (Česko), a.s., including Expedition or Quarry (suppliers, customers, visitors, third parties), or performing paid activities for the Cement plant (e.g., drivers of ordered transport).

1. The partner (and its contractual partner) must:

- Clearly inform its employees and contractual partners of these conditions and adhere to them.
- Have valid electronic driver training and a document issued by the Cement plant (electronic driver identification card or one-time code).
- Respect traffic signs, traffic rules, and a maximum speed limit in the area of 20 km/h, or lower, according to local traffic signs.
- Move only on designated roads, observe marked entry or entry prohibitions, maintain eye contact with drivers of mobile vehicles in the immediate vicinity.
- Bring a protective helmet with a three-point chin strap, protective goggles, dust-tight goggles (in the case of material transfer by compressed air), a reflective vest, sturdy footwear of at least S3 category (according to EN ISO 20345 - closed heel, reinforced toe, puncture-resistant insole) (ankle version is not necessary), and use them when leaving the vehicle cabin (changing is allowed outside - next to the cabin); use suitable gloves during manual handling; long pants are recommended.
- For unloading TAP1 and tire fluff, entry to the hall is controlled by a traffic light and an operator; never enter the hall if the traffic light is red and/or the operator is not aware of the entry - there is a risk of collision with the wheel loader.
- Do not approach the unprotected edge of the unloading pits (TAP2, waste wood, sludge) within a distance of < 1.5 m without fall protection.
- Do not work at height (where the worker's feet would be more than 1.5 m above the impact level) without fall protection, e.g., entering the roof of the trailer.
- Be securely fastened with a seat belt while driving, including reversing, in the event of an accident or the risk of the vehicle overturning.
- Be securely fastened with a seat belt in the cab of the tilting vehicle/trailer during the entire tipping process (unless the presence outside the vehicle requires loading/unloading technology - then it is necessary to move outside the possible impact zone or zone of the overturned vehicle).
- Ensure that the vehicle comply with all legal and technical regulations and that all trucks will switch the engine off while standing at unloading points, in queues, or in parking lots in the Cement plant area (unless the running engine requires loading/unloading technology); if it is repeatedly found not to be the case with the same vehicle, it will be considered a minor violation of Cement plant rules.
- When leaving the cabin:
 - use the hand or automatic brake;
 - prevent the misuse of the vehicle - either by removing the keys from the ignition and storing them and/or locking the cabin, or by continuous supervision of the vehicle;

- when standing outside the weighbridge secure the vehicle against movement with at least 2 chocks under the wheels (or a similar system) to prevent the vehicle from moving (if necessary, in both directions);
- Report any work injury, accident, or hazardous situation on an emergency phone number + 420 416 577 333;
- Stop driving or walking in a safe place for phone or other communication device use;
- Use handrails when walking up stairs;
- The unloading point for TAP2, waste wood and sludge (gates A, B) is protected by internal (manual) and external (automatic) barriers. In particular, the internal barrier serves to prevent falling into the pit. Before unloading, the driver raises the internal barrier with a lever, and after unloading, he lowers the barrier again with a lever. It is forbidden to take a sample or clean the truck without lowering the internal barrier! The driver must then drive up to the external barrier. When the key is removed from the door control unit, the external barrier closes (risk of damage to the vehicle by the barrier);
- Observe the smoking ban, manipulation with open flame, do not regenerate the diesel particulate filter (DPF), and prevent the leakage of substances hazardous to the environment during unloading;
- Comply with generally applicable regulations.

The partner is obliged to immediately report to the Cement plant (contact person or, in urgent cases, tel. 416 577 333) any work injury and property damage, as well as dangerous situations or conditions that could lead to a work injury, environmental hazard, or property damage. This applies both within the Cement plant premises and in connection with Cement plant-covered transport, loading, or unloading of goods.

2. The partner (and its contractual partner) must not:

- Unnecessarily linger in the Cement plant area,
- Enter the Cement plant if the vehicles are not transporting material, do not transport material, or larger tools,
- Smoke in the Cement plant area outside designated areas.

Without explicit permission (valid electronic driver identification card, valid identification of an external company worker) or without the accompaniment or demonstrable instructions of a Cement plant worker, unauthorized persons are prohibited from entering/driving. An exception is co-drivers in the vehicle, provided that they do not leave the vehicle in the Cement plant area and that they are securely fastened with a seat belt during the vehicle's movement, tipping, or other risky situations. The driver of the vehicle is responsible for this. Failure to comply with this rule will be considered a serious violation of safety rules.

- 3.** Because we value your health and the environment and want to protect them, you will understand that we will continuously monitor compliance with these rules and cannot tolerate their violation.

In the event of a violation of the conditions (see points 1, 2), the Cement plant will:

- Report this fact to the **Partner's** contact person;
- **May impose a financial penalty for:**
- **Serious violation of occupational safety rules:**
Direct threat to life, e.g., working at heights without fall protection (e.g., entering the roof of the trailer without appropriate securing, being closer than 1.5 m to the unloading pit), driving at a speed 15 km/h or more above the limit set for the location (the basic limit is 20 km/h), not fastening the seat belt while driving, including reversing or the risk of overturning;
- **Financial penalty: 20,000 CZK.**

- **Minor violation of occupational safety rules:**
Violation of all other rules, **e.g.**, being present in the potential impact area of the vehicle in the event of a vehicle overturning, not chocking the vehicle according to the rules, the driver does not have valid electronic training, does not use a helmet with a three-point chin strap and protective goggles, does not have sturdy footwear (minimum is category S3), driving at a speed up to 15 km/h above the speed limit set for the location; failure to report a work injury/property damage according to point 1;
 - **Financial penalty: 3,000 CZK.**

- 3.1 Forms of payment:**
 - Separate invoice to the **Partner**;
 - Mutual offset.

- 3.2 Payment of the contractual penalty** does not exclude the Cement plant's right to claim compensation for damage caused by a breach of the **Partner's** obligation.

- 3.3 The Cement plant further reserves the right to:**
 - **Expel a worker of the partner** or its contractual partner who seriously violates safety regulations outside the Cement plant premises,
 - Terminate the contractual relationship with the partner in the case of repeated serious violations of safety rules,
 - **Use its own radar** to measure speed and use the measured speed as evidence.

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